

MVWSD's Negotiations News

October 31, 2018

District's Negotiations
with CSEA
Volume 1, Issue 2

Second session – October 29, 2018

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the California School Employees Association (CSEA) soon after each session.



This is the District's second Negotiations News on 2018-2019 negotiations.

Second Session— October 29, 2018

The teams met at the District Office. The parties are in agreement on a 5% ongoing salary schedule increase for all unit members, effective July 1, 2018.

The remaining issue relates to an additional amount (approximately 1%), and whether to pay a proportionate share to all unit members or whether to focus that amount on part-time unit members who are eligible for and participate in District medical benefits programs.

After considerable good faith discussion between the teams, the District provided a written proposal that included the 5% ongoing salary schedule increase, and an additional 1% one-time payment to all unit members. The District also proposed to continue the discussion regarding health benefits when negotiations resume in 2019-2020. Lastly, the District withdrew its initial proposals related to Transfers/Promotions (Article 9) and Leaves (Article 12).

The CSEA team requested some additional information related to benefits and agreed to consider the District's written proposal including the additional 1% one-time payment. CSEA is expected to respond at the next session.

Bargaining Teams

The District's team members are:

Carmen Ghysels, Chief Human Relations Officer

Rebecca Westover, Principal
Stevenson Elementary

Arianna Mayes, Program Coordinator
Special Education

Jonathan Pearl, District's Legal
Counsel

CSEA's team members are:

Manny Velasco, CSEA President

Veronica Del Rio, Special Education
Department Secretary, CSEA
Secretary

Kathy Cooper, Instructional Assistant
Special Education

Elizabeth Reeves, Transportation
Dispatcher

Janel Hampton, CSEA
Representative